



## Job Description and Selection Criteria

<b>Post</b>	<b>Associate Professorship in Byzantine History</b> with non-tutorial fellowship at Corpus Christi College
<b>Department/Faculty</b>	Faculty of History
<b>Division</b>	Humanities
<b>College</b>	Corpus Christi College
<b>Start date</b>	1 October 2025
<b>Contract type</b>	<b>Permanent upon completion of a successful review. The review is conducted during the first 5 years.</b>
<b>Salary</b>	Associate Professor Grade 36S: Salary from £55,755 to £74,867 per annum. An additional allowance of £3,155 p.a. would be payable upon award of Full Professor title.
<b>Vacancy ID</b>	177131
<b>Application deadline</b>	12 noon (UK time) on <b>Wednesday 12<sup>th</sup> March 2025</b>
<b>Interview dates</b>	Interviews are expected to take place in person late April/early May 2025 in Oxford

## Overview of the post

We are seeking a highly motivated, inspirational person to join our thriving academic community of historians and bring exciting perspectives to the teaching and study of Byzantine History at Oxford. You will have the opportunity to join one of the foremost global centres for teaching and research on the history of Byzantium, and to develop courses for both undergraduate and graduate students that reflect your own research focus. You will also have the freedom to develop your own research ideas and projects, working with colleagues across the University and beyond.

We are looking for a proven scholar and talented teacher whose research and teaching specialism is in the history of Byzantium from c.500 to c.1500. Within that period, we have no preference for a particular geographical area or sub-disciplinary specialization. Byzantine History in Oxford sits within a wider context of scholars from a number of disciplines who are working on other areas of Near Eastern and Middle Eastern history, as well as the history and culture of central and eastern Europe, the Islamic world, and the empires of Central and East Asia. We are therefore particularly interested in applications from scholars who can build links between Byzantium and these other fields of research. This is a rewarding as well as a demanding post. You will have research and teaching expertise in Byzantine History, the ability to inspire and enthuse students at all levels, and a commitment to promoting the



subject within and beyond academia. You will play a strategic role in developing research and teaching programmes in Byzantine History, and in the long-term development of the Faculty and College.

We welcome applications from candidates at all post-doctoral career stages, including at professorial level. We are committed to creating a diverse academic workforce and positively encourage applications from under-represented communities. We particularly encourage applications from women (approximately 40% of Faculty posts are held by female academics), people with disabilities and Black, Asian, and minority ethnic candidates.

The appointee will be a member of the Faculty of History and a non-tutorial fellow of Corpus Christi College. The post is tenable from 1 October 2025 or as soon as possible thereafter. The deadline for applications is 12 noon (UK time) on **Wednesday 12<sup>th</sup> March 2025**. Interviews are expected to take place late April/early May 2025.

This post is an exciting and demanding one in which you will conduct advanced research; give lectures, classes, and tutorials; supervise, support and examine students at the undergraduate and graduate levels; and play a part in the academic life of the Oxford Centre for Byzantine Research and the administrative work of the History Faculty and Corpus Christi College.

The University of Oxford uses the grade of Associate Professor for most of its senior academic appointments. Associate Professors are eligible for consideration through regular recognition of distinction exercises for award of the title of full professor. In exceptional cases, the title of full Professor may be awarded on appointment.

## Byzantine History at Oxford

### Teaching

Oxford has long provided a range of general and specialist options in Byzantine History at both the undergraduate and the graduate levels. We currently have two options in Byzantine History on the undergraduate syllabus: a Further Subject on 'The Near East in the Age of Justinian and Muhammad'; and a Special Subject on 'Byzantium in the Age of Constantine Porphyrogenitus 913-959'. Both are long-established and successful papers, but the new post-holder will be encouraged to introduce new courses in Byzantine History. At the same time, the new appointee will be expected to contribute to collaborative teaching in a range of broader European and World History courses which contain within them the history of Byzantium, including the 'Global Middle Ages' outline paper. These broad courses allow Byzantine History to be studied within larger comparative and interconnected contexts. More details on the undergraduate programme can be found at <https://www.history.ox.ac.uk/ba-history>.

At the graduate level, the successful applicant will be expected to take a major role in delivering the Master's degrees in Late Antique and Byzantine Studies (LABS), with responsibility in particular for a weekly Byzantine History core class in the Michaelmas and Hilary terms, the shape and content of which are at the discretion of the appointee. The appointee will also co-convene the weekly LABS seminar. For details of these programmes, see: <https://www.history.ox.ac.uk/mst-mphil-late-antique-and-byzantine-studies>. The postholder will be required to supervise Master's students on these programmes, as well as DPhil (doctoral) candidates working within the field of Byzantine History.

### Research

Research in Byzantine History is part of an exceptionally lively field of interdisciplinary research in Oxford that explores the many cultures, societies and linguistic traditions of the Near and Middle East, from late antiquity until early modernity. The field includes colleagues from the faculties of Classics, Asian and

Middle Eastern Studies, Theology & Religion, and Medieval & Modern Languages and the departments of the History of Art and Archaeology. The students pursuing the Master's programme in Late Antique and Byzantine Studies, as well as the large numbers of doctoral students, are fundamental components of this vibrant research environment. Researchers at all levels of experience meet to discuss recent research in 'The Late Antique and Byzantine Studies Seminar'. Byzantinists in Oxford are also active within seminars closely related to the field of Byzantine Studies, such as 'Late Roman', 'After Rome and Further East', 'Late Antique and Byzantine Archaeology and Art', 'Medieval History' and 'Medieval Archaeology'. The Oxford Centre for Byzantine Research (OCBR), established in 2010, as well as the Oxford Centre for Late Antiquity (OCLA), provide for a range of scholarly activities associated with the history of Byzantium, broadly understood. For further details, see: [http://www.ocbr.ox.ac.uk/Oxford\\_Centre\\_for\\_Byzantine\\_Research/Home.html](http://www.ocbr.ox.ac.uk/Oxford_Centre_for_Byzantine_Research/Home.html) and [http://www.ocla.ox.ac.uk/home\\_eve.shtml](http://www.ocla.ox.ac.uk/home_eve.shtml). Graduate students within the field also organise and administer the Oxford University Byzantine Society (<https://oxfordbyzantinesociety.wordpress.com/>) which, among other activities, runs an annual postgraduate research trip to different parts of the former late antique and Byzantine worlds and a conference that gathers postgraduates from across the globe.

### **Libraries and Museums**

The Libraries and Museums of the University of Oxford (<https://www.glam.ox.ac.uk/home>) contain some of the world's most significant collections, supporting and enhancing research and teaching at Oxford. Of particular relevance to this post are the Bodleian Libraries (which includes the History Faculty Library <http://www.bodleian.ox.ac.uk/history>) and the Ashmolean Museum (<https://www.glam.ox.ac.uk/ashmolean>). In addition, the Ioannou Centre for Classical and Byzantine Studies, based in the Classics Faculty building adjacent to the Ashmolean, provides research resources for those working on Byzantine History: <http://www.classics.ox.ac.uk/ioannou.html>

### **Practical information**

Queries about the post should be addressed to the Chair of the History Faculty Board, Professor Martin Conway (email: [martin.conway@history.ox.ac.uk](mailto:martin.conway@history.ox.ac.uk) or telephone: +44 (0) 1865 615005) or the Stavros Niarchos Foundation – Bywater and Sotheby Professor of Byzantine and Modern Greek Language and Literature, Prof. Marc Lauxtermann (email: [marc.lauxtermann@exeter.ox.ac.uk](mailto:marc.lauxtermann@exeter.ox.ac.uk)).

All enquiries will be treated in strict confidence; they will not form part of the selection decision.

### **The role of Associate Professor at Oxford**

Associate Professor is the main academic career grade at Oxford with a focus on research and teaching, spanning the full range of professor grades in the USA. Associate Professors are appointed jointly by a University department/faculty and an Oxford college, and you will have a contract with both.

Associate Professors are full members of University departments/faculties and college governing bodies playing a role in the democratic governance of the University and their college. You will join a lively, intellectually stimulating and multi-disciplinary community which performs to the highest international levels in research and teaching, with extraordinary levels of innovation, creativity and entrepreneurship.

There is considerable flexibility in the organisation of duties, with three 8-week undergraduate teaching terms and generous sabbatical leave to balance teaching and research (please see the Benefits, Terms and Conditions section for further details of sabbatical leave). There is the potential for temporary changes to the balance of duties between College and University to enable a focus on different aspects of work at different stages in your career.

Oxford offers many opportunities for professional development in research and teaching. Associate Professors may apply for the title of full Professor in annual exercises. If the title is conferred, you will also have access to professorial merit pay opportunities. In exceptional cases, the title of full Professor may be awarded on appointment.

Appointments are confirmed as permanent on successful completion of a review during the first five years. The vast majority of Associate Professors successfully complete this initial review.

## **Duties of the post**

You will be expected to engage in advanced study or research in the field of Byzantine History. You will also be expected to give high-quality lectures, classes, and tutorials in History at both undergraduate and graduate level, and contribute to the teaching, research, and academic administration of the History Faculty and the college.

The main duties of the post are as follows:

### **Teaching and supervision**

1. Contribute to the development and delivery of the Faculty's undergraduate and graduate curriculum portfolio including teaching, assessment, and quality enhancement in interdisciplinary and/or specialist modules;
2. Engage in the teaching of undergraduates and graduates through tutorials (6 hours per week during term, across a range of colleges) and no fewer than 36 Faculty lectures or classes each year (the teaching obligation is not to Corpus Christi College, but will involve teaching students from other colleges);
3. Participate in the development and implementation of the taught Master's degrees programme in Late Antique and Byzantine Studies (LABS), including supervising and examining students, and play a leading role in the coordination of graduate admissions in LABS and Byzantine History;
4. Participate in the development and implementation of the research degrees programme, including supervising and examining research students; maintain excellent research output at the graduate level by ensuring all research students receive the support they need to develop and grow in their roles;
5. Participate in supervision, marking and University examining for undergraduates and graduates as and when requested to do so.

### **Research and public engagement**

6. Engage in intellectually exciting historical research and publication, working with students and colleagues to develop the field in new directions, encourage research achievement, and nurture a research culture among junior colleagues and research students;
7. Maintain your own research profile, with a strong sustained record of published academic outputs; contribute publications to future REF assessments;
8. Develop and submit grant proposals to support your own research portfolio and contribute to the growth of the Faculty's distinctive areas of expertise;
9. Disseminate research through participation in international conferences and seminars, and through other media;
10. Contribute to the impact of research in policy and/or practice and the development of REF impact cases as appropriate;

11. Promote awareness of Byzantine History within and beyond academia, using innovative methods and building new collaborative networks and partnerships (e.g. with other education and research institutions internationally, with non-academic audiences, etc.);
12. Play an active role in the Late Antique and Byzantine Studies Committee, the Oxford Centre of Byzantine Research, and in the other institutions engaged with Byzantine History in Oxford;

### General duties

13. Play an active role within the Faculty of History, working with colleagues to fulfil the Faculty's strategic objectives;
14. Co-operate in the administrative work of the Faculty, including membership of committees or as one of the officers of the Faculty Board, as and when requested to do so by the Faculty Board;
15. Participate in the administrative work of the College through membership of the Governing Body and take an appropriate share in other committee and administrative work;
16. Engage positively and proactively with the academic community in both the Faculty and College.

### Selection criteria

Your application will be judged only against the criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria.

The University is committed to fairness, consistency and transparency in selection decisions. Members of selection committees will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male committee members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

### Selection criteria

Qualifications and experience	
Essential	A doctorate and an internationally-recognisable academic research and teaching track record within the field of Byzantine History
Research and public engagement	
Essential	Clear plans for future research in Byzantine History, and a commitment to proactively seek funding to support research projects
Essential	Ability to contribute high-quality publications to the University's future REF submissions (REF: the UK-based <a href="#">Research Excellence Framework</a> )
Essential	Ability to contribute effectively to the long-term development of the study of Byzantine History at Oxford, including an interest in fostering new approaches
Essential	Evidence of active contributions to academic communities at academic national and/or international conferences
Desirable	Evidence of effective public engagement with research and impact, and of promoting and understanding of Byzantine History beyond academia

Personal effectiveness	
Essential	Outstanding communication and interpersonal skills, professionalism as a colleague, and a proven track record of good collegial working relationships
Essential	Ability to take on leadership, administrative and ambassadorial roles within the History Faculty, University and College
Desirable	Experience of promoting equality and diversity within an academic environment
Technical skills	
Essential	ICT competence, including the ability to engage with bespoke software (training will be provided), and a willingness to use technological innovations to improve research and teaching

## How to apply

To apply, visit [https://my.corehr.com/pls/uoxrecruit/erq\\_jobspec\\_details\\_form.jobspec?p\\_id=177131](https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=177131), then click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please refer to the 'Terms of Use' in the left-hand menu bar for information about privacy and data protection. Please provide details of three referees and indicate whether the University may contact them if you are invited to interview.

You will also be asked to upload a CV and a supporting statement. The supporting statement should explain how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in education or employment. Please do not submit writing samples or references at the initial application stage. A writing sample and references will be requested only for candidates invited to interview.

The University and College welcome applications from candidates who have a disability or long-term health condition and are committed to providing long term support. The University's disability advisor can provide support to applicants with a disability; please see <https://edu.admin.ox.ac.uk/disability-support> for details. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interview, we will ask whether you require any particular arrangements at the interview. The University Access Guide gives details of physical access to University buildings: <https://www.accessguide.ox.ac.uk/>.

Teaching commitments are mainly concentrated into Oxford's three 8-week undergraduate teaching terms, making it easier to balance teaching and research. There is considerable flexibility in the organisation of duties, and generous sabbatical leave.

Please upload all documents as **PDF files** with your name and the document type in the filename.

All applications must be received by **12.00 noon** on the closing date stated in the online advertisement.

Should you experience any difficulties using the online application system, please email [recruitment.support@admin.ox.ac.uk](mailto:recruitment.support@admin.ox.ac.uk). Further help and support is available from <https://hrsystems.admin.ox.ac.uk/recruitment-support>. To return to the online application at any stage, please log back in and click the "My applications" button on the left-hand side of the page.

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

## The Humanities Division

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the faculties of Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Asian and Middle Eastern Studies; Philosophy; and Theology and Religion, as well as the Ruskin School of Art. The Division has more than 500 members of academic staff, approximately 4,100 undergraduates (more than a third of the total undergraduate population of the University), 1,000 postgraduate research students and 720 students on postgraduate taught Master's courses.

The Division offers world-class teaching and research, backed by the superb resources of the University's libraries and museums, including the famous Bodleian Libraries, with their 11 million volumes and priceless early book and manuscript collections, the Ashmolean Museum of Art and Archaeology, the History of Science Museum, and the Pitt Rivers Museum. Such historic resources are linked to innovative agendas in research and teaching, with an increasing emphasis on interdisciplinary study. Our faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages.

The Oxford Research Centre in the Humanities (TORCH) is the Division's hub for multi-disciplinary research: <https://www.torch.ox.ac.uk>

For more information about the Division, please visit: [www.humanities.ox.ac.uk](http://www.humanities.ox.ac.uk)

## The Faculty of History

The Faculty of History in Oxford is the largest in the United Kingdom and one of the largest in the world. It has a very strong international reputation for its scholarship and its teaching of undergraduate and graduate students, with particular strengths in the history of the British Isles, continental Europe, imperial and global history, the United States, economic and social history, intellectual history and the history of science, medicine and technology. Within the Faculty there is also the highly-regarded Department of History of Art and a number of dedicated research centres. The Faculty holds a bronze Athena Swan award to recognise advancement of gender equality: representation, progression and success for all.

The Faculty is currently located in the Old Boys' High School, George Street, but in Summer 2025, the Faculty, including the Department of History of Art, will move to the new, purpose-built Schwarzman Centre for the Humanities: <https://www.schwarzmancentre.ox.ac.uk>

With the size of its History Faculty, its lively and varied research seminars and the major resources for research, which include, among others, the outstanding collections of the Bodleian Libraries and the University museums, Oxford offers a uniquely attractive research environment.

The Faculty provides a robust and supportive framework for research, including:

- Financial support for research travel, research assistance, and editorial help
- A standard sabbatical leave system, with the possibility of additional special leave
- Peer mentoring and career development review of research plans and progress
- Research collaborations with other institutions
- Energetic encouragement and support of externally-funded research projects, and for internal and interdisciplinary collaborations, through research centres
- Support of, and engagement with, interdisciplinary teaching
- Assistance in the formulation of research plans and funding bids

The Faculty enables all its postholders to request up to £800 per year for research expenses, and makes additional funds available for organising conferences and research seminars in Oxford. Biennial career development reviews identify those staff who may need extra support in achieving their research objectives, e.g. through relief from teaching or administrative burdens. Postholders can apply for seed-corn funding for specific research projects from the University's John Fell Fund, which can then help applicants to secure major external funding. In addition, to assist newly-appointed postholders in the development and publication of their research, Faculty funds are available for each new postholder to hold a workshop at which colleagues can discuss drafts of their next monograph.

More information about the Faculty can be found at: [www.history.ox.ac.uk](http://www.history.ox.ac.uk)

## Corpus Christi College

For more information please visit: <https://www.ccc.ox.ac.uk/>

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Corpus Christi College was founded in 1517. It occupies historic buildings and is situated in the centre of Oxford. The College is governed by its President Prof Helen Moore and a Governing Body of 37 Fellows. Tutors are assisted by college lecturers, and the research community is also augmented by a number of postdoctoral research fellows. There are approximately 110 graduate students and 280 undergraduates studying across a wide variety of disciplines.

History is a strong and prominent subject in Corpus. The College currently has several Fellows in the area: Tutorial Fellows in Later Medieval History (John Watts), in North American Women's History (Katherine Paugh), and in Ancient Greek History (Kathryn Stevens), the Brock Junior Research Fellow in Modern History (Grace Whorral-Campbell) and a University Lecturer in Later Roman History (Neil McLynn). Jas' Elsner, Senior Research Fellow in Classical Archaeology, complements this group.

The College admits some nine History (including joint schools) undergraduates a year and up to five History graduates a year (including Late Antique and Byzantine History). There are usually one or two students in Ancient & Modern History per year.

The [Centre for the Study of Greek and Roman Antiquity](#), which is based at Corpus, provides a focus for the activity of the Classics graduates in the College, in addition to organizing a busy schedule of conferences, seminars and visiting lectures. The post-holder will be a Member of the Centre, and will participate fully in its activities.

The post-holder will have a shared study in College and have full membership of the Senior Common Room.

On completion of the initial period of office, an Associate Professor is eligible for reappointment to the retiring age. Under the Statutes of Corpus Christi College, Fellowships and Trusteeships are formally renewed every five years until retirement age. Under present arrangements within the collegiate University, the post-holder would normally retire from both College and University appointments not later than 30<sup>th</sup> September immediately preceding the 70<sup>th</sup> birthday.

College benefits are also set out below.

Candidates who wish to speak to someone informally about the College post may contact the Senior Tutor (Prof Dave Armstrong) (email: [college.office@ccc.ox.ac.uk](mailto:college.office@ccc.ox.ac.uk)).

Further information on Corpus Christi College can be found at: [www.ccc.ox.ac.uk](http://www.ccc.ox.ac.uk)

## About the University of Oxford

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford's self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and a large number University research staff. Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues.

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at [www.ox.ac.uk/about/organisation/finance-and-funding](http://www.ox.ac.uk/about/organisation/finance-and-funding)), and regularly creates spinout companies based on academic research generated within and owned by the University. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body, who are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation)

## University Benefits, Terms and Conditions

Details of University policy in the following areas can be found at the links provided.

### ***Salary***

[Academic staff pay | HR Support \(ox.ac.uk\)](#)

### ***Pension***

<https://finance.web.ox.ac.uk/uss>

### ***Sabbatical leave***

[Council Regulations 4 of 2004 | Governance and Planning \(ox.ac.uk\)](#)

### ***Outside commitments***

<https://hr.admin.ox.ac.uk/holding-outside-appointments>.

### ***Intellectual Property***

<https://governance.admin.ox.ac.uk/legislation/council-regulations-7-of-2002>

### ***Managing conflicts of interest***

<https://researchsupport.admin.ox.ac.uk/governance/integrity>

### ***Membership of Congregation***

<https://www.ox.ac.uk/about/organisation/governance>

<https://governance.admin.ox.ac.uk/legislation/statute-iv-congregation>

### ***Family support***

<https://hr.admin.ox.ac.uk/family-leave-for-academic-staff>.

<https://childcare.admin.ox.ac.uk/home>.

<https://www.newcomers.ox.ac.uk/>.

### ***Welcome for International Staff***

<welcome.ox.ac.uk>.

[Home | Staff Immigration \(ox.ac.uk\)](#)

### ***Relocation***

<https://finance.admin.ox.ac.uk/relocation-scheme-arrangements#collapse1094916>

### ***Promoting diversity***

<https://edu.admin.ox.ac.uk/home>

### ***Other benefits and discounts for University employees***

[Staff benefits | HR Support \(ox.ac.uk\)](#)

### ***Pre-employment screening***

<https://jobs.ox.ac.uk/pre-employment-checks>.

### ***Length of appointment***

Appointments to Associate Professorships at Oxford are confirmed as permanent on successful completion of a review during the first five years. See [Academic posts at Oxford | HR Support](#)

### ***Retirement***

The University operates an employer justified retirement age for academic posts of 30 September immediately preceding the 70th birthday. See <https://hr.admin.ox.ac.uk/the-ejra>

### ***Data Privacy***

<https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>.

<https://compliance.admin.ox.ac.uk/data-protection-policy>.

## **College Benefits**

Full Membership of the Senior Common Room (for which a small subscription is payable)

Free lunch and dinner in College whenever the kitchens are open (closed last two weeks in August).

A shared study in College.

Research allowable expenses (£2,966). Fellows' allowances are assessed on an annual basis by an independent remuneration committee which advises the Governing Body.

Membership of the College's private health care plan.

Eligibility to submit bids (of up to £7,000) to the College's Small Grant Research Fund.

## **Offer of employment**

Applications for this post will be considered by a selection committee containing representatives from both the Faculty of History and Corpus Christi College. The selection committee is responsible for conducting all aspects of the recruitment and selection process; it does not, however, have the authority to make the final decision as to who should be appointed. The final decision will be made by the Humanities Divisional Board and confirmed by the College on the basis of a recommendation made by the selection committee. No offer of appointment will be valid, therefore, until and unless the recommendation has been approved by both the Divisional Board and the College's Governing Body, and a formal contractual offer has been made.

## Benefits of working at the University

### Employee benefits

University employees enjoy generous pension schemes, flexible working options, travel discounts including salary sacrifice schemes for bicycles and electric cars and other discounts. Staff can access a huge range of personal and professional development opportunities. See

<https://hr.admin.ox.ac.uk/staff-benefits>

### Employee Assistance Programme

As part of our wellbeing offering staff get free access to Health Assured, a confidential employee assistance programme, available 24/7 for 365 days a year. Find out more

<https://staff.admin.ox.ac.uk/health-assured-eap>

### University Club and sports facilities

Membership of the University Club is free for University staff. It offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See [www.club.ox.ac.uk](http://www.club.ox.ac.uk) and

<https://www.sport.ox.ac.uk/>.

### Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See <https://welcome.ox.ac.uk/>

There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependants. See <https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme>

### Family-friendly benefits

We are a family-friendly employer with one of the most generous family leave schemes in the Higher Education sector (see <https://hr.web.ox.ac.uk/family-leave>). Our Childcare Services team provides guidance and support on childcare provision, and offers a range of high-quality childcare options at affordable prices for staff. In addition to 5 University nurseries, we partner with a number of local providers to offer in excess of 450 full time nursery places to our staff. Eligible parents are able to pay for childcare through salary sacrifice, further reducing costs. See <https://childcare.admin.ox.ac.uk/>.

### Supporting disability and health-related issues (inc menopause)

We are committed to supporting members of staff with disabilities or long-term health conditions, including those experiencing negative effects of menopause. Information about the University's Staff Disability Advisor, is at <https://edu.admin.ox.ac.uk/disability-support>. For information about how we support those going through menopause see <https://hr.admin.ox.ac.uk/menopause-guidance>

### Staff networks

The University has a number of staff networks including for research staff, BME staff, LGBT+ staff, disabled staff network and those going through menopause. Find out more at

<https://edu.admin.ox.ac.uk/networks>

### The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See [www.newcomers.ox.ac.uk](http://www.newcomers.ox.ac.uk).