

Job description

Job title	Departmental Lecturer in Early Modern History
Faculty	Faculty of History, Humanities Division
Colleges	This post is offered in association with Balliol College.
Location	Faculty of History, George Street, OX1 2RL and from the date the Humanities department moves to its new premises, The Stephen A Schwarzman Centre for the Humanities in the Radcliffe Observatory Quarter, Oxford https://www.schwarzmancentre.ox.ac.uk and Balliol College, Broad Street, Oxford OX1 3BJ
Salary	Grade 7 point 1 to 3: £38,674- £40,855 per annum (inclusive of Oxford University Weighting of £1,500)
Start date	1 September 2025 or as soon as possible thereafter
Hours	Full-time, 37.5 hours per week
Contract type	Fixed-Term for 1 year (12 months) limited by external funding
Method of application	Electronic (see ‘How to Apply’ below)
Application deadline	14/05/2025
Number of referees required	Two references (please note that reference letters will only be requested at the shortlisting stage)
Vacancy reference	179352
Recruitment contact	recruitments@history.ox.ac.uk

Overview of the role

This is an exciting opportunity to join our thriving History community and gain valuable teaching experience at the undergraduate and graduate levels. Although this is primarily a teaching role, you will also engage in advanced study and conduct independent research and play an active role in the interdisciplinary College community at Balliol.

You will have research interests in Early Modern History, particularly early modern European and/or global history, and a willingness to teach across a broad range of subjects including the theories and methods of historical writing. You will be able to inspire and enthuse students and draw on your own research to inform and enrich your teaching.





This is a Faculty of History Departmental Lecturer post with an associated Lectureship at Balliol College.

Early Modern History at Oxford

The History Faculty has a vibrant community of early modern historians with strong connections to other faculties and departments. There is also a flourishing Oxford Centre for European History (<https://www.history.ox.ac.uk/oxford-centre-european-history>) which draws together scholars interested in the history of Europe and its contacts with the world from the Renaissance to the present. Details of postholders and their interests can be found at <https://www.history.ox.ac.uk/academic>

Practical information

We expect to hold interviews in **June 2025**; we expect that overseas candidates will be offered Teams interviews.

For an informal discussion about this opportunity, please contact John-Paul Ghobrial, Professor of Modern and Global History john-paul.ghobrial@history.ox.ac.uk; all practical and procedural queries should be sent to our recruitments team: recruitments@history.ox.ac.uk. All enquiries will be treated in strict confidence; they will not form part of the selection decision.

Duties

Teaching, supervision and course administration

1. Undertake teaching on the following courses:
 - MSt Paper, 'Theories and Methods'
 - European and World History III: Renaissance, Recovery, and Reform, 1400-1650 (Prelims)
 - European and World History VI: Early Modern Europe, 1500-1700 (Final Honours School)
 - Approaches to History and/or Historiography (Prelims)
 - Disciplines of History (Final Honours School)

The Lecturer may also teach additional courses, depending on expertise, such as:

- European and World History VII: Eurasian Empires, 1450-1800
- MSt Option Paper, 'Microhistory and its Uses'
- One of the Optional Subjects in Early Modern History (Prelims)

Full details of courses can be found at <https://www.history.ox.ac.uk/ba-history> and <https://www.history.ox.ac.uk/mst-and-mphil-in-history>

This would involve no fewer than 16 hours **per year** of lectures, classes or tutorials for the Faculty, and 8 contact hours **per week** for Balliol.

2. Supervise undergraduate theses and Masters and DPhil dissertations;
3. Produce lecture notes, course materials, reading lists, and reference guides as required;

4. Take part in University examining for undergraduates and graduates as and when requested to do so;
5. Be the first point of contact for students as required in matters relating to attendance, conduct, coursework, performance, and welfare (referring matters to appropriate others as needed);
6. Organise specific areas of the syllabus at undergraduate and/or graduate (Masters) levels, including contributing to the administration and organization of History at Balliol as well as acting as a college adviser to undergraduate and graduate students as required;
7. Coordinate, set and mark College termly exams (Collections), monitor student progress, and write termly reports on students.
8. Participate in the Balliol undergraduate admissions exercise, including interviews which normally take place in early-to-mid December;
9. Ensure that students have a high-quality academic experience and appropriate levels of support;
10. Gather and analyse feedback from students, colleagues, and examiners, and modify course design, content, or delivery as appropriate.

Research

11. In support of the development of courses and teaching, manage their own academic research activities and conduct independent research;
12. Write research articles for peer-reviewed journals, book chapters, reviews, and/or monographs, and give presentations or briefings to disseminate research findings at conferences and in research seminars;
13. Contribute to collaborative projects with colleagues in the Faculty, partner institutions and research groups including co-convening events organised by the Faculty.

General duties

14. Engage positively and proactively with the academic community in the Faculty and College.

Selection criteria

Applications will be judged only against the criteria which are set out below. You should make sure that your application shows very clearly how your skills and experience meet these criteria. We are committed to fairness, consistency and transparency in selection decisions. Chairs of selection committees will be aware of the principles of equality of opportunity and fair selection and there will be both female and male members of the selection committee. Selection committees will explicitly take into account any career breaks or other factors, such as part-time working or disability, which may have had an impact on the quantity of candidates' publications.

Qualifications and experience	
Essential	A completed doctorate in a relevant field, or evidence that a doctorate is close to completion.
Essential	Sufficient depth and breadth of knowledge in the subject to develop course materials and research proposals.
Teaching and research	
Essential	An aptitude for teaching, the ability to enthuse and inspire students and some experience of contributing to courses on methodology and Early Modern History.
Essential	The ability to take on administrative responsibilities such as coordinating an undergraduate cohort or core undergraduate course.
Essential	A publication record commensurate with career stage, and familiarity with the existing literature and research in the field of Early Modern History.
Desirable	Some knowledge or interest in early modern global history, particularly in the history of contacts between European and non-European societies.
Personal effectiveness	
Essential	Outstanding communication and interpersonal skills.
Essential	Professionalism as a colleague and a proven track record of working with others.
Technical skills	
Essential	Computer literacy and ICT competence, including the ability to engage with bespoke University and College software.
Desirable	Ability to use technological innovations to improve teaching and research.



The University

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities and we rank first in the UK for university spin-outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit www.ox.ac.uk/about/organisation.

The Faculty of History

The Faculty of History in Oxford is the largest in the United Kingdom and one of the largest in the world. It has a very strong international reputation for its scholarship and its teaching of undergraduate and graduate students, with particular strengths in the history of the British Isles, continental Europe, imperial and global history, the United States, economic and social history, intellectual history and the history of science, medicine and technology. Within the Faculty there is also a department for the History of Art and a number of dedicated research centres.

The Faculty of History provides a robust and supportive framework for research, including:

- Financial support for research travel, research assistance, and editorial help
- Mentoring, including discussion of research plans and progress
- Internal and interdisciplinary collaborations, through research centres
- Assistance in the formulation of research plans and funding bids

The Faculty enables all its postholders, including departmental lecturers, to request up to £800 per year for research expenses, and makes additional funds available for organising conferences in Oxford. In addition, to assist newly-appointed postholders in the development and publication of their research, Faculty funds are available for early career and established colleagues to hold a workshop at which colleagues can discuss drafts of their next monograph.

The Faculty is located in the Old Boys' High School, George Street. This is a very central location, less than 10 minutes' walk from the rail station, and very close to bus station, shops and other University locations. The



premises house a community of around 20 administrative staff and up to 30 other users, comprising doctoral students, researchers, and academics and professors. The building is also used for teaching and seminars.

More information about the Faculty can be found at: www.history.ox.ac.uk.

The Faculty holds a bronze Athena Swan award to recognise advancement of gender equality: representation, progression and success for all.

The Humanities Division

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the faculties of Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Asian and Middle Eastern Studies; Philosophy; and Theology and Religion, as well as the Ruskin School of Art. The Division has more than 500 members of academic staff, approximately 4,100 undergraduates (more than a third of the total undergraduate population of the University), 1,000 postgraduate research students and 720 students on postgraduate taught courses.

The Division offers world-class teaching and research, backed by the superb resources of the University's libraries and museums, including the famous Bodleian Libraries, with their 11 million volumes and priceless early book and manuscript collections, and the Ashmolean Museum of Art and Archaeology. Such historic resources are linked to innovative agendas in research and teaching, with an increasing emphasis on interdisciplinary study. Our faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages.

For more information please visit: www.humanities.ox.ac.uk.

Balliol College

Balliol is one of the largest and best known of all the Oxford colleges. It combines an outstanding academic reputation with a welcoming and cosmopolitan environment. Balliol enjoys a strong sense of collective identity, shared by academics, students, staff, and alumni.

There are around 400 undergraduates at Balliol, and an equal number of graduates; 70 Fellows, and about 140 staff who help to make the College a beautiful and interesting place in which to live and work.

Balliol promotes diversity amongst its employees, recognising the contributions to the achievement of our objectives that can be made by individuals from a wide range of backgrounds and experiences. In particular, Balliol is keen to encourage applications from women and from other groups that are under-represented within the academic staff of the College.

More information about the College can be found at: www.balliol.ox.ac.uk

History at Balliol

This post is intended to cover a period of research leave for John-Paul Ghobrial (early modern European, Ottoman and Global history). The successful applicant will form part of a thriving and rich History community in Balliol, which comprises circa 55 undergraduate students, across History and all of the joint-honours schools with History. In addition, around 30 Masters and Doctoral students are members of Balliol,



and interaction with undergraduates and graduates is a valued element of the ethos of History at Balliol. The other History tutors at Balliol are Martin Conway (modern European and World History), Simon Skinner (modern Britain), and Helen Gittos (early medieval Britain and Europe). In addition, Matt Myers (modern Europe) is a Departmental Lecturer. The Beit Professor of Global and Imperial History is also a member of Balliol.

The person appointed will be a member of the Senior Common Room of Balliol, and will have a number of benefits, including certain dining rights and an Academic Support Allowance for eligible expenses.

How to apply

All applications must be made online. To apply, click on the Apply Now button on the 'Job Details' page (go to <https://www.ox.ac.uk/about/jobs/academic/index/>, click on the relevant post title) and follow the on-screen instructions to register as a new user or log-in if you have applied previously.

You will be required to complete a number of screens with your application details. You should ensure that you supply your full contact details as shown on the screen. When prompted, please give the names and contact details of two referees: please note that we will not ask for references until after shortlisting.

In addition, please upload:

1. A full CV and publications list;
2. A supporting statement explaining how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time taken to care for dependants). Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria for this post;

We do not require any other uploads, so please do not send us certificates, testimonials, etc.

Please upload all documents **as PDF files** with your name and the document type in the filename. Applications must be submitted by 12 noon (UK time) on the date given in the online advert.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing departments.

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments)

Should you experience any difficulties using the online application system, please email recruitment.support@admin.ox.ac.uk. Further help and support is available from [www.ox.ac.uk/about the university/jobs/support/](http://www.ox.ac.uk/about_the_university/jobs/support/). To return to the online application at any stage, please go to: www.recruit.ox.ac.uk. Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. Please check your spam/junk mail regularly to ensure that you receive all emails.

Important information for candidates

Pre-employment screening

Please note that the appointment of the successful candidate will be subject to standard pre-employment screening, as applicable to the post. This will include right-to-work, proof of identity and references. We advise all applicants to read the candidate notes on the University's pre-employment screening procedures, found at www.ox.ac.uk/about/jobs/preemploymentscreening/.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for all academic posts and some academic-related posts. From 1 October 2017, the University has adopted an EJRA of 30 September before the 69th birthday for all academic and academic-related staff in posts at grade 8 and above. The justification for this is explained at www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/.

For existing employees, any employment beyond the retirement age is subject to approval through the procedures: www.admin.ox.ac.uk/personnel/end/retirement/acrelretire8+/.

From 1 October 2017, there is no normal or fixed age at which staff in posts at grades 1–7 have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of Opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

University Club and sports facilities

The University Club provides social, sporting and hospitality facilities. It incorporates a bar, café and sporting facilities, including a gym. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool.

See: www.club.ox.ac.uk and www.sport.ox.ac.uk/oxford-university-sports-facilities.

Information for international staff (or those relocating from another part of the UK)

If you are relocating to Oxfordshire from overseas, or elsewhere in the UK, the University's International Staff website includes practical information related to moving to and settling in Oxford such as advice on immigration, relocation, accommodation, or registering with a doctor.

See: www.internationalstaffwelcome.admin.ox.ac.uk/

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff to settle into Oxford and to provide them with an opportunity to meet people in the area. See www.newcomers.ox.ac.uk/

Childcare

The University has excellent childcare services with five University nurseries, as well as University-supported places at many other private nurseries.

For full details including how to apply and the costs, see www.admin.ox.ac.uk/childcare.

Family-friendly benefits

The University subscribes to My Family Care (www.admin.ox.ac.uk/personnel/staffinfo/benefits/family/mfc/) and staff are eligible to register for emergency back-up childcare and adultcare services, a 'speak to an expert' phone line and a wide range of guides and webinars through a website called the Work + Family space.

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. Please visit www.admin.ox.ac.uk/eop/disab/staff for further details including information about how to make contact, in confidence, with the University's Staff Disability Advisor.

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at www.admin.ox.ac.uk/eop/inpractice/networks/

Other benefits

Staff can enjoy a range of other benefits such as free visitor access to the University's colleges and the Botanic Gardens as well as a range of discounts. See www.admin.ox.ac.uk/personnel/staffinfo/benefits