

## ***Job Description and Selection Criteria***

<b>Post</b>	<b>Beit Professor of Global and Imperial History</b>
<b>Department/Faculty</b>	<b>Faculty of History</b>
<b>Division</b>	<b>Humanities</b>
<b>College</b>	<b>Balliol College</b>

### **Overview of the role**

The Faculty of History is seeking applications from leaders in the field of global and imperial history, broadly defined, for the position of the Beit Chair in Global and Imperial History.

The Beit Chair is the most prominent post in the key area of global and imperial history at Oxford, and we wish to appoint a distinguished, ambitious and committed scholar who will shape the field in the future. You will possess an excellent record of innovative research and publications; the capacity to lead and inspire others; and an ability to communicate the importance of history to a wide public. Applications for the post are particularly welcome from women and from black and minority ethnic candidates, who are under-represented in academic posts in Oxford. The History Faculty won a bronze Athena SWAN award in 2019 after a rigorous process of self-analysis. We are fully committed to creating an environment in which everyone can fulfil their potential: more details on the Faculty's work on equality, diversity and inclusivity are provided below.

The postholder will be a major historian with a substantial track record of outstanding publications, and you will be a champion for global and imperial history both externally and internally. You will be expected to lead the development of major new projects which will support the growth of the field, including funded grant applications, workshops, course design, public events and outreach, broadly defined; and, along with senior colleagues, to play an active part in the organising and running of the Global and Imperial strand of the History Faculty, including taking on each year core administrative roles within that strand relating to research, teaching, the organisation and convening of seminars, student admissions and student progression.

In Oxford there are many historians and others who work in global and imperial history, and related areas. These include Dr Jen Altehenger, Prof Erica Charters, Prof Faisal Devji, Prof John-Paul Ghobrial, Dr Sloan Mahone, Prof Giuseppe Marcocci, Prof James McDougall, Prof Maria Misra, Prof Richard Reid, Dr Alan Strathern, Prof Andrew Thompson and Dr Faridah Zaman. The Beit Professor will have a crucial role in drawing this outstanding cluster together, and developing its profile within the Faculty. Global and imperial history is taught throughout our syllabus in outline, specialist and theme papers, as well as in historiography and methodology options. It is a central topic of interest for many undergraduates, as well as being a focus for the research of significant numbers of postgraduate students and early career researchers. You will be a source of inspiration and support for all of these people.

In addition to contributing to undergraduate teaching, including undergraduate thesis supervision and undergraduate lectures, you will work with colleagues in Global and Imperial History in the convening and the



running of both the DPhil and MSt programmes – including running an MSt option paper and undertaking small group teaching (in Oxford known as tutorials) of MSt students. You will attract and supervise high-quality graduate students at Masters and DPhil level.

You will be expected to be involved in sustaining and developing the activities of the Oxford Centre for Global History (OCGH), from time to time acting as one of its Co-Directors, seeking funds to support its administration, and helping to maintain an exciting portfolio of activities. The OCGH is an important resource (including for early career colleagues) and it also has strong graduate involvement. It puts on a number of guest lectures, visiting speaker seminars, and research workshops, and hosts academic visitors. It is also expected that you will help develop the Faculty's relationships with relevant research clusters in the Oxford School of Global and Area Studies, including those focusing on South Asia, China, Japan, the Middle East, Africa and Latin America. Oxford's excellent collections of global material culture and artefacts in a wide variety of libraries, museums, colleges and departments are a significant resource for developing research and partnerships.

The post is a statutory professorship (for a description of the different types of academic posts at Oxford, please see <https://hr.admin.ox.ac.uk/academic-posts-oxford>). There are currently 12 statutory professors in the History Faculty. Statutory professors are expected to take a prominent part in the administration and leadership of the Faculty, serving regularly on the Board, and being prepared to hold major offices.

If you would like to discuss this post and find out more about joining the academic community at Oxford, please contact the Chair of the History Faculty Board, Professor Martin Conway ([martin.conway@history.ox.ac.uk](mailto:martin.conway@history.ox.ac.uk)). All enquiries will be treated in strict confidence and will not form part of the selection decision.

We expect that the salary of the successful candidate will be in the region of £90,000-100,000 per annum, which is in line with other professorial appointments in the Humanities Division.

## **Duties of the post**

As the Beit Professor of History, you will be a member of the University and a professorial fellow of Balliol College. You will be part of a lively and intellectually stimulating research community and will have access to the excellent research facilities that Oxford offers, as well as support from administrative staff in the History Faculty.

The main duties of the post are as follows:

### **Research and public engagement**

- Maintain and enhance an internationally-recognised research profile, with a strong and sustained record of relevant academic publications in the field of global and imperial history;
- Develop and submit grant proposals to support your own research portfolio and that of the Oxford Centre for Global History, and contribute to the collective research culture of the History Faculty;
- Work closely and collegially with other colleagues in the field, to lead the development of global and imperial history in Oxford;
- Develop international connections in research, working with colleagues in Oxford and at universities around the world;
- Disseminate research through participation in, and organisation of, University, national and international conferences and seminars, and through other media;

- Encourage research achievement among colleagues, manage and collaborate with research teams, and enhance the status and quality of the work produced by such teams;
- Strengthen the Faculty's impact and public engagement profile in the field, demonstrating the public value of research into global and imperial history and maximising its practical applications beyond academia.

### **Teaching**

- Engage in the teaching of undergraduates and graduates by giving no fewer than 36 lectures or classes per academic year, in at least two of the three university terms, and not less than twelve in each of two terms;
- Provide a significant undergraduate teaching contribution which will include running an undergraduate paper (theme paper, optional, further or special subject) and/or undertaking a minimum of hours of 2 tutorial teaching a week across a minimum of two terms;
- Organise, teach on, and develop the History Faculty's taught Master's course on global and imperial history ensuring that it remains competitive with other leading Master's courses;
- Supervise a number of graduate research students, focusing on a broad range of topics across the field of Global and Imperial history; and participate in managing the progression of graduate research students;
- Contribute to undergraduate lecturing and the supervision of undergraduate theses; participate in supervision, marking and examining as appropriate.

### **Administration**

- Serve on the Advisory Committee of the Oxford Centre for Global History, from time to time acting as one of the Centre's Co-Directors and helping to devise, manage and take part in its activities;
- Take on senior administrative roles relating to research, teaching and student admissions within the Global and Imperial strand of the History Faculty and, if requested, the wider History Faculty;
- Support the development and alumni relations work of the History Faculty and the Humanities Division;
- Become a member of the Governing Body of Balliol College (which includes Charity Trustee responsibilities) and undertake some college administrative duties, e.g. serving on a college committee.

### **College Duties/Role**

- Professorial Fellows are members of Balliol College's Governing Body (the principal executive body), and serve as Trustees under charities law. In practice, this entails attending College Meeting three times a term, and on occasion serving on one of the other college committees. There is no expectation that a Professorial Fellow will take on a major college office; there are no official College teaching duties, and the Official (Professorial) Fellowship carries with it no additional stipend. It is hoped that the Professor will seek to contribute to the intellectual life of the College and the educational experience of its students.

### **Headship of Department/Faculty Board Chair**

Every professor who is employed by the University, unless individually exempted, has an obligation to accept headship of the department or faculty in which their post is held, if invited to do so by the divisional board.

## Selection criteria

Your application will be judged only against the criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria.

The University is committed to fairness, consistency and transparency in selection decisions. Members of electoral boards (selection committees) will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male board members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the electoral board will take this into account, recognising that the quantity of your research may be reduced as a result.

You will demonstrate the following:

<b>Qualifications and experience</b>	
Essential	An outstanding research and publication record in global and imperial history, with a substantial international reputation that will contribute to and enhance the profile of the field at Oxford
Essential	Experience of academic leadership
<b>Research and public engagement</b>	
Essential	Outstanding and innovative current and projected research in global and imperial history with an international level of recognition
Essential	A broad vision and sufficiently wide interests to contribute effectively to the long-term development of global and imperial history as a subject at Oxford, including the Oxford Centre for Global and Imperial History, and to communicate effectively the importance of the subject within academia and beyond, including internationally and through the media
Desirable	Success in securing major external research funding, as well as the ability to encourage and assist others in making such applications
Desirable	Success in promoting a wide public understanding of global and imperial history and/or in demonstrating the impact of research in the field beyond the academy
<b>Teaching</b>	
Essential	Ability to educate and inspire students in history at all levels, and a proven ability to foster a high level of achievement in graduate and undergraduate students
Essential	A demonstrable record of successful doctoral supervision and a commitment to both undergraduate and graduate-level teaching, underpinned by the necessary technical skills to be able to teach and guide research on a broad range of themes within global and imperial history
Essential	A commitment to the leadership and development of Oxford's postgraduate programmes in global and imperial history, ensuring that they continue to be rigorous, exciting and internationally competitive
<b>Personal effectiveness</b>	

Essential	Outstanding interpersonal skills and the intellectual ability to engage with, inspire and mentor colleagues, students and researchers at all levels, and to foster a positive, inclusive and productive environment in which to work and study
Essential	Professionalism as a colleague, and evidence of interest and effectiveness in promoting a culture of equality and diversity in the workplace
Essential	Willingness to take on senior administrative and leadership roles
Desirable	Interest and effectiveness in alumni relations, fund-raising for academic posts, student support and/or other relevant projects

## How to apply

To apply, visit [https://my.corehr.com/pls/uoxrecruit/erq\\_jobspec\\_details\\_form.jobspec?p\\_id=176328](https://my.corehr.com/pls/uoxrecruit/erq_jobspec_details_form.jobspec?p_id=176328), then click on the **Apply Now** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously. Please refer to the "Terms of Use" in the left hand menu bar for information about privacy and data protection. Please provide details of three referees and indicate whether the University may contact them without seeking your permission. Referees should not write directly to the University, but may be contacted at any stage in the recruitment process if the electoral board requests your references.

You will also be asked to upload a CV and a supporting statement. The supporting statement should explain how you meet the selection criteria for the post using examples of your skills and experience. This may include experience gained in education or employment, or during career breaks (such as time out to care for dependants). Please also indicate your salary expectations for the position in your supporting statement.

The University and colleges welcome applications from candidates who have a disability or long-term health condition and is committed to providing long term support. The University's disability advisor can provide support to applicants with a disability, please see [www.admin.ox.ac.uk/eop/disab/](http://www.admin.ox.ac.uk/eop/disab/) for details. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interviews, we will ask whether you require any particular arrangements at the interview. The University Access Guide gives details of physical access to University buildings [www.admin.ox.ac.uk/access/](http://www.admin.ox.ac.uk/access/).

Please upload all documents as **PDF files** with your name and the document type in the filename.

All applications must be received by **12.00 noon UK time on Monday 13 January 2025**.

To return to the online application at any stage, please go to: [www.recruit.ox.ac.uk](http://www.recruit.ox.ac.uk). Please email [recruitment.support@admin.ox.ac.uk](mailto:recruitment.support@admin.ox.ac.uk) should you experience difficulties using the online application system. Further help and support is available from [www.ox.ac.uk/about\\_the\\_university/jobs/support/](http://www.ox.ac.uk/about_the_university/jobs/support/). All applications will be acknowledged after receipt by automatic email from our e-recruitment system. **Please check your spam/junk mail** to ensure that you receive it.

All shortlisted candidates will be interviewed and will be asked to give a short presentation to the Faculty as part of the selection process. They will also be asked to send a sample of their written work. All applications will be considered by the electoral board as soon as possible after the closing date. The electoral board is free to search for other candidates at this or any subsequent stage in its proceedings. You will be kept informed of the progress of your application at each stage, but in some cases there may be a delay while deliberations are ongoing. The composition of the electoral board will be published in the University Gazette ([www.ox.ac.uk/gazette/](http://www.ox.ac.uk/gazette/)) when it is finalised.

## The Faculty of History

The Faculty of History in Oxford is the largest in the UK, and one of the largest in the world. It has a very strong international reputation for its scholarship and its teaching of undergraduate and graduate students, with particular strengths that reach from late Roman times to the contemporary world, in the history of the British Isles, the history of continental Europe, imperial and global history, the history of the United States, economic and social history, intellectual history, and the history of science, medicine, and technology. Within the Faculty there is also a department for the History of Art. With the size of its History Faculty, its lively and varied research seminars and the major resources for research, which include, among others, the outstanding collections of the Bodleian Library and the University museums, Oxford offers a uniquely attractive research environment.

The Faculty of History provides a robust and supportive framework for research, including:

- Financial support for research travel, research assistance, and editorial help;
- A standard sabbatical leave system, with the possibility of additional special leave;
- Peer mentoring and career development review of research plans and progress;
- Research collaborations with other institutions;
- Energetic encouragement and support of externally-funded research projects, and for internal and interdisciplinary collaborations, through research centres;
- Support of, and engagement with, interdisciplinary teaching;
- Assistance in the formulation of research plans and funding bids.

The Faculty enables all its postholders to request up to £800 per year for research expenses, and makes additional funds available for organising conferences in Oxford. Annual career conversations identify those staff who may need extra support in achieving their research objectives, e.g. through relief from teaching or administrative burdens. Postholders can apply for seed-corn funding for specific research projects from the University's John Fell Fund, which can then help applicants to secure major external funding. In addition, to assist newly-appointed postholders in the development and publication of their research, Faculty funds are available for each new postholder to hold a workshop at which colleagues can discuss drafts of their next monograph.

The Faculty recently received an Athena SWAN bronze award (2019), and we seek to provide a fully equal, inclusive and diverse environment for staff and students alike. There are working groups on gender equality, race equality and equality for people with disabilities, and an Equality and Diversity Committee which considers and implements policy. The Faculty has measured its performance against the recommendations of recent Royal Historical Society reports on gender and race equality and we regularly and actively implement policy to address inequalities.

For more information about the Faculty please see [www.history.ox.ac.uk](http://www.history.ox.ac.uk) or contact the Chair of the Faculty Board, Professor Martin Conway ([martin.conway@history.ox.ac.uk](mailto:martin.conway@history.ox.ac.uk)).

## Humanities Division

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the following faculties: Asian and Middle Eastern Studies; Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Philosophy; Theology and Religion; the Ruskin School of Art. The Division has over 500 members of academic staff, approximately 4,100 undergraduates (more than a third of the total undergraduate population of the University), 1,000 postgraduate research students and 720 students on postgraduate taught courses.

The Division offers world-class teaching and research, backed by the superb resources of the University's libraries and museums, including the famous Bodleian Libraries, with their 11 million volumes and priceless early book and manuscript collections, and the Ashmolean Museum of Art and Archaeology. Such historic resources are linked to cutting-edge agendas in research and teaching, with an increasing emphasis on interdisciplinary study. Our faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages. The Oxford Research Centre in the Humanities (TORCH) is the Division's vehicle for promoting interdisciplinary collaboration, international networks, and public engagement with research, with a highly active programme of events, fellowships, and research networks. The current TORCH Director is Professor Christine Gerrard (Professor of English Literature).

The Humanities Division has embarked on a major building project on the Radcliffe Observatory Quarter, following the recent announcement of the £175 million gift to create the Stephen A. Schwarzman Centre for the Humanities. The Schwarzman Centre will serve as a dynamic hub dedicated to the Humanities. The building will bring together seven Humanities faculties, the Humanities Divisional Office, a new library and significant cultural and public engagement spaces in a space designed to encourage experiential learning and bold experimentation through cross-disciplinary and collaborative study. The Schwarzman Centre's public and performance spaces will also host the new Cultural Programme, working with outstanding artists, writers and thinkers from around the world to create and present world-class arts and culture in collaboration with university, local, national and international partners.

The Faculty of History will move to the Schwarzman Centre upon the completion of the project.

For more information on the Humanities Division please visit: [www.ox.ac.uk/divisions/humanities.html](http://www.ox.ac.uk/divisions/humanities.html).

## **Balliol College**

There are 39 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries.

Balliol is one of the most ancient Colleges in Oxford and is well-known for its outstanding intellectual tradition. The College's 70 senior academics (known as Fellows) are from a wide diversity of disciplines, backgrounds, and career-stages. They comprise ten professorial fellows, including the Montague Burton Professor of International Relations (Neta Crawford). There are also four tutorial fellows in History: Martin Conway, John-Paul Ghobrial, Helen Gittos and Simon Skinner, as well as other fellows who have a strong interest in the wider domain of Global History including Sudhir Hazareesingh. There is also an unusually large and active graduate community, based around Holywell Manor, including a number of historians studying for Masters and doctoral degrees. There are opportunities for college research projects funded through the Balliol Interdisciplinary Institute. A recent focus in Balliol has been a programme of research and events on the subject of Balliol and Empire (<https://www.balliol.ox.ac.uk/balliol-and-empire>), including the College's involvement in the administration of Empire and its academics and alumni who have engaged with colonial and post-colonial issues.

### **Academic Facilities**

- College Library open 24/7 with electronic borrowing facility.
- Extensive manuscripts, early printed book, and archive materials in award-winning Balliol Historic Collections Centre.
- Seminar/board/lecture room, performance, and exhibition spaces available.

More information about the College may be found at <http://www.balliol.ox.ac.uk/>

## About the University of Oxford

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford's self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and a large number University research staff. Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues. The current strategic plan can be found at <http://www.ox.ac.uk/about/organisation/strategic-plan-2018-23>.

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at [www.ox.ac.uk/about/organisation/finance-and-funding](http://www.ox.ac.uk/about/organisation/finance-and-funding)), and regularly creates spinout companies based on academic research generated within and owned by the University. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body who are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information please visit [www.ox.ac.uk/about/organisation](http://www.ox.ac.uk/about/organisation).



## University Benefits, Terms and Conditions

### **Standard duties**

The Beit Professor shall undertake research, lecture and give instruction in global and imperial history.

It is expected that professors will generally participate in the business and affairs of the relevant faculty or department.

### **Salary**

Your salary will be determined after appropriate consultation. There is an annual 'cost-of-living' review. In addition you will be eligible for consideration, in regular reviews, for Professorial Merit Pay.

An additional pensionable allowance will be payable in respect of any period during which you are Head of Department/Faculty Board Chair. (Any allowance payable for a period of less than three years will not, however, be pensionable.)

Details of University policy in the following areas can be found at the links provided.

### **Salary**

<https://hr.web.ox.ac.uk/academic-staff-pay>

### **Pension**

<https://finance.web.ox.ac.uk/uss>

### **Sabbatical leave**

<https://governance.web.ox.ac.uk/legislation/council-regulations-4-of-2004>

### **Outside commitments**

<https://hr.admin.ox.ac.uk/holding-outside-appointments>.

### **Intellectual Property**

<https://governance.admin.ox.ac.uk/legislation/council-regulations-7-of-2002>

### **Managing conflicts of interest**

<https://researchsupport.admin.ox.ac.uk/governance/integrity>

### **Membership of Congregation**

<https://www.ox.ac.uk/about/organisation/governance>

<https://governance.admin.ox.ac.uk/legislation/statute-iv-congregation>

### **Family support**

<https://hr.admin.ox.ac.uk/family-leave-for-academic-staff>

<https://childcare.admin.ox.ac.uk/home>

<https://hr.admin.ox.ac.uk/my-family-care>

<https://www.newcomers.ox.ac.uk>

### **Welcome for International Staff**

<https://welcome.ox.ac.uk>

<https://staffimmigration.admin.ox.ac.uk>

**Relocation**

<https://finance.admin.ox.ac.uk/relocation-scheme-arrangements#collapse1094916>

**Promoting diversity**

<https://edu.admin.ox.ac.uk/home>

**Other benefits and discounts for University employees**

<https://hr.admin.ox.ac.uk/discounts>

**Pre-employment screening**

<https://jobs.ox.ac.uk/pre-employment-checks>.

**Length of appointment**

<https://hr.admin.ox.ac.uk/academic-posts-at-oxford#collapse1532056>

**Retirement**

The University operates an employer justified retirement age for academic posts of 30 September immediately preceding the 70th birthday. See <https://hr.admin.ox.ac.uk/the-ejra>

**Data Privacy**

<https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>

<https://compliance.admin.ox.ac.uk/data-protection-policy>

## College Benefits

As a Professorial Fellow of Balliol College you will be entitled to the following:

- Full SCR membership, and free meals when kitchens are open (subject to a small termly charge, and the cost of drinks and Guest Night dessert, if taken).
- Weekly Guest Nights and Fellows-only dining nights, and fortnightly Concert Nights, in term.
- An annual Academic Support Allowance, currently £685, to cover purchase of academic books, conference travel, research assistance, computer equipment, and other research-related expenses.
- An annual Entertainment Allowance for events involving students of the College.
- Discount on purchases at Blackwells Bookshop.
- Eligibility to places for pre-school children at Balliol Day Nursery.
- BUPA (private medical insurance) membership, provided costs are met.
- Fellows' Guest Room, & public/private dining/hospitality bookings taken.
- Reciprocal accommodation arrangement with St John's College, Cambridge.