

FACULTY OF HISTORY

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Job title	Research Associate: Community Public Health and Humanities
Department	Faculty of History
Division	Humanities
Location	Faculty of History, George Street, Oxford
Grade and salary	Grade 7: 1-3: £36,024 – £38,205 (pro rata for part time appointments)
Start Date	As soon as possible
Hours	Part-time, 0.5 FTE (18.75hrs per week)
Contract	12 months
Vacancy Reference	169772
Further information	The successful applicant will be working closely alongside a historian and as such it is not necessary for candidates to have history-related expertise.

Overview of the role

The post holder will be a member of a disparate research network working independently, and proactively, with Oxfordshire Country Council Public Health Dept (OCCPH) to evaluate novel community-based programmes that address health inequalities. This role is a joint appointment between Humanities and Medical Sciences, reporting to Professor Erica Charters with dotted line to Professor Trish Greenhalgh, and Kate Austin, Public Health Principal, Oxfordshire Country Council.

There are two unique and novel programmes in Oxfordshire reporting to the Prevention of Health Inequalities Forum (PHIF) that tackle issues of health and social inequalities, incorporating key community health approaches. In particular, OCC's Community Health Development Officer (CHDO) programme and the ICB's Well Together Programme provide unique opportunities for re-thinking and re-framing health, engaging with core issues in the relationships among community health, public health, and social and economic inequalities. Given the initial investment in these programmes, proper evaluation and reporting on their outcome is crucial to sustaining their implementation and thereby realising their potential.

More generally, while there is widespread recognition of the importance of community-based preventative health programmes, it is difficult to determine and demonstrate their benefits, given that these are not always calculable in the short-term or captured by standard quantitative metrics.

The project

OCCPH seeks to work in partnership with the University of Oxford to evaluate and report on these OCC programmes. The evaluation will draw on long-term, historical perspectives as well as interdisciplinary methodologies in community and public health, combining quantitative with qualitative evidence. In particular, a 12-month-Community Public Health and Humanities Research Associate will work with the

OCCPH, wider PHIF partner organisations, and relevant University of Oxford research units to produce a comprehensive report, aimed at policy and decision makers, that will evaluate the effectiveness of these two programmes. 'Effectiveness' will take account of: long-term and contextual measurements of health, as well as health's social and cultural context, while also assessing value for money. More broadly, this evaluation will provide the opportunity to outline and test rigorous, interdisciplinary, and innovative evaluation methodologies in the context of front-line public and community health, while integrating community and academic research.

At the University of Oxford, the Community Public Health and Humanities Research Associate will work with Trish Greenhalgh, Professor of Primary Care Health Sciences and co-Director of the Interdisciplinary Research in Health Sciences unit; Erica Charters, Professor of the Global History of Medicine and Academic Lead of Medical Humanities; and Ben Lacey, Associate Professor at the Nuffield Department of Population Health and UK Biobank Epidemiology Group Lead. At Oxfordshire County Council, the Research Associate will work with Kate Austin, Public Health Principal.

Responsibilities/duties

- Work with OCCPH and wider PHIF programme officers in gathering evidence regarding the CHDO programme and ICB's Well Together Programme
- Manage own academic research and administrative activities. This involves small scale project management, to co-ordinate multiple aspects of work to meet deadlines
- Adapt existing and develop new research methodologies and materials
- Contextualize evidence within historical and cultural approaches to community and public health
- Evaluate the impact of these programmes on Oxfordshire communities, making use of qualitative and quantitative research, reviewing and refining theories as appropriate
- Produce a findings report aimed at policy and decision makers, framed within concerns over the allocation of resources into preventative health interventions and community health inequalities
- Contribute ideas for new research projects, and develop ideas for generating research income
- Attend meetings and produce documentation as appropriate
- Where time allows, write research articles for peer-reviewed journals, book chapters, and reviews, and give poster or oral presentations to disseminate research findings at seminars or conferences.
- Contribute to collaborative projects with colleagues in partner institutions and research groups.

Practical information

For an informal discussion about this opportunity, please contact Professor Erica Charters, Professor of the Global History of Medicine, at erica.charters@history.ox.ac.uk . All practical and procedural queries should be sent to our recruitments team: recruitments@history.ox.ac.uk . All enquiries will be treated in strict confidence; they will not form part of the selection decision.

Selection criteria

Applications will be judged only against the criteria which are set out below. You should make sure that your application shows very clearly how closely your skills and experience meet these criteria. We are committed to fairness, consistency, and transparency in selection decisions. Chairs of selection committees will be aware of the principles of equality of opportunity and fair selection, and there will be both female and male members of the selection committee. Selection committees will explicitly take into account any career breaks or other factors, such as part-time working or disability, which may have had an impact on the quantity of candidates' publications.

Essential Criteria

- Hold a relevant PhD/DPhil, or be close to completion, together with relevant experience in a relevant subject (public health, health sciences, community health, global health, or related assessment methodologies)
- Experience of delivering and/or evaluating community-based public health/social interventions
- Experience of and familiarity with key methodologies of community health and/or social medicine
- Experience of using both qualitative and quantitative approaches in public health/social interventions
- Ability to coordinate academic research with public/community health interventions
- Awareness of and interest in interdisciplinary approaches to health, medicine, and welfare
- Outstanding communication and interpersonal skills, with a proven track record of working with others (academic and/or community partners)
- Ability to work independently
- Willingness and capability to undertake field work within Oxfordshire

Desirable Criteria

- Familiarity with the structure and funding of public health in England

Pre-employment screening

Standard checks

If you are offered the post, the offer will be subject to standard pre-employment checks. You will be asked to provide: proof of your right-to-work in the UK; proof of your identity; and (if we haven't done so already) we will contact the referees you have nominated. If you have previously worked for the University we will also verify key information such as your dates of employment and reason for leaving your previous role with the department/unit where you worked. You will also be asked to complete a health declaration so that you can tell us about any health conditions or disabilities for which you may need us to make appropriate adjustments.

Please read the candidate notes on the University's pre-employment screening procedures at: <https://www.jobs.ox.ac.uk/pre-employment-checks>

About the University of Oxford

Welcome to the University of Oxford. We aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

We believe our strengths lie both in empowering individuals and teams to address fundamental questions of global significance, while providing all our staff with a welcoming and inclusive workplace that enables everyone to develop and do their best work. Recognising that diversity is our strength, vital for innovation and creativity, we aspire to build a truly diverse community which values and respects every individual's unique contribution.

While we have long traditions of scholarship, we are also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities and we rank first in the UK for university spin-outs, and in recent years we have spun out 15-20 new companies every year. We are also recognised as leaders in support for social enterprise.

Join us and you will find a unique, democratic and international community, a great range of staff benefits and access to a vibrant array of cultural activities in the beautiful city of Oxford.

For more information, please visit www.ox.ac.uk/about/organisation.

The Faculty of History

The Faculty of History in Oxford is the largest in the United Kingdom and one of the largest in the world. It has a very strong international reputation for its scholarship and its teaching of undergraduate and graduate students, with particular strengths in the history of the British Isles, continental Europe, imperial and global history, the United States, economic and social history, intellectual history and the history of science, medicine and technology. Within the Faculty there is also a department for the History of Art and a number of dedicated research centres.

The Faculty of History provides a robust and supportive framework for research, including:

- Financial support for research travel, research assistance, and editorial help
- Mentoring, including discussion of research plans and progress
- Internal and interdisciplinary collaborations, through research centres
- Assistance in the formulation of research plans and funding bids

The Faculty enables all its postholders, including departmental lecturers, to request up to £800 per year for research expenses, and makes additional funds available for organising conferences in Oxford. In addition, to assist newly-appointed postholders in the development and publication of their research, Faculty funds are available for early career and established colleagues to hold a workshop at which colleagues can discuss drafts of their next monograph.

The Faculty is located in the Old Boys' High School, George Street. This is a very central location, less than 10 minutes' walk from the rail station, and very close to bus station, shops and other University locations. The premises house a community of around 20 administrative staff and up to 30 other users, comprising doctoral students, researchers, and academics and professors. The building is also used for teaching and seminars.

More information about the Faculty can be found at: www.history.ox.ac.uk.

The Faculty holds a bronze Athena Swan award to recognise advancement of gender equality: representation, progression and success for all.

The Humanities Division

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the faculties of Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Asian and Middle Eastern Studies; Philosophy; and Theology and Religion, as well as the Ruskin School of Art. The Division has more than 500 members of academic staff, approximately 4,100 undergraduates (more than a third of the total undergraduate population of the University), 1,000 postgraduate research students and 720 students on postgraduate taught courses.

The Division offers world-class teaching and research, backed by the superb resources of the University's libraries and museums, including the famous Bodleian Libraries, with their 11 million volumes and priceless early book and manuscript collections, and the Ashmolean Museum of Art and Archaeology. Such historic resources are linked to innovative agendas in research and teaching, with an increasing emphasis on interdisciplinary study. Our faculties are among the largest in the world, enabling Oxford to offer an education in Arts and Humanities unparalleled in its range of subjects, from music and fine art to ancient and modern languages.

For more information please visit: www.humanities.ox.ac.uk.

How to apply

Applications are made through our online recruitment portal. Information about how to apply is available on our Jobs website <https://www.jobs.ox.ac.uk/how-to-apply>.

Your application will be judged solely on the basis of how you demonstrate that you meet the selection criteria stated in the job description.

As part of your application you will be asked to provide details of two referees and indicate whether we can contact them now.

You will be asked to upload a CV and a supporting statement. The supporting statement must explain how you meet each of the selection criteria for the post using examples of your skills and experience. This may include experience gained in employment, education, or during career breaks (such as time out to care for dependants)

Please upload all documents **as PDF files** with your name and the document type in the filename.

All applications must be received by **midday** UK time on the closing date stated in the online advertisement.

Information for priority candidates

A priority candidate is a University employee who is seeking redeployment because they have been advised that they are at risk of redundancy, or on grounds of ill-health/disability. Priority candidates are issued with a redeployment letter by their employing department(s).

If you are a priority candidate, please ensure that you attach your redeployment letter to your application (or email it to the contact address on the advert if the application form used for the vacancy does not allow attachments).

If you need help

Application FAQs, including technical troubleshooting advice is available at:

<https://staff.web.ox.ac.uk/recruitment-support-fags>

Non-technical questions about this job should be addressed to the recruiting department directly recruitment.support@admin.ox.ac.uk.

To return to the online application at any stage, please go to: www.recruit.ox.ac.uk.

Please note that you will receive an automated email from our online recruitment portal to confirm receipt of your application. **Please check your spam/junk mail** if you do not receive this email.

Important information for candidates

Data Privacy

Please note that any personal data submitted to the University as part of the job application process will be processed in accordance with the GDPR and related UK data protection legislation. For further information, please see the University's Privacy Notice for Job Applicants at: <https://compliance.admin.ox.ac.uk/job-applicant-privacy-policy>. The University's Policy on Data Protection is available at: <https://compliance.admin.ox.ac.uk/data-protection-policy>.

The University's policy on retirement

The University operates an Employer Justified Retirement Age (EJRA) for very senior research posts at **grade RSIV/D35 and clinical equivalents E62 and E82** of 30 September before the 70th birthday. The justification for this is explained at: <https://hr.admin.ox.ac.uk/the-ejra>.

For **existing** employees on these grades, any employment beyond the retirement age is subject to approval through the procedures: <https://hr.admin.ox.ac.uk/the-ejra>.

There is no normal or fixed age at which staff in posts at other grades have to retire. Staff at these grades may elect to retire in accordance with the rules of the applicable pension scheme, as may be amended from time to time.

Equality of opportunity

Entry into employment with the University and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. No applicant or member of staff shall be discriminated against because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.

Benefits of working at the University

Employee benefits

University employees enjoy 38 days' paid holiday, generous pension schemes, travel discounts, and a variety of professional development opportunities. Our range of other employee benefits and discounts also includes free entry to the Botanic Gardens and University colleges, and discounts at University museums. See <https://hr.admin.ox.ac.uk/staff-benefits>

University Club and sports facilities

Membership of the University Club is free for all University staff. The University Club offers social, sporting, and hospitality facilities. Staff can also use the University Sports Centre on Iffley Road at discounted rates, including a fitness centre, powerlifting room, and swimming pool. See www.club.ox.ac.uk and <https://www.sport.ox.ac.uk/>.

Information for staff new to Oxford

If you are relocating to Oxfordshire from overseas or elsewhere in the UK, the University's Welcome Service website includes practical information about settling in the area, including advice on relocation, accommodation, and local schools. See <https://welcome.ox.ac.uk/>

There is also a visa loan scheme to cover the costs of UK visa applications for staff and their dependants. See <https://staffimmigration.admin.ox.ac.uk/visa-loan-scheme>

Family-friendly benefits

With one of the most generous family leave schemes in the Higher Education sector, and a range of flexible working options, Oxford aims to be a family-friendly employer. We also subscribe to the Work+Family Space, a service that provides practical advice and support for employees who have caring responsibilities. The service offers a free telephone advice line, and the ability to book emergency back-up care for children, adult dependents and elderly relatives. See <https://hr.admin.ox.ac.uk/my-family-care>

The University has excellent childcare services, including five University nurseries as well as University-supported places at many other private nurseries.

For full details, including how to apply and the costs, see <https://childcare.admin.ox.ac.uk/>

Disabled staff

We are committed to supporting members of staff with disabilities or long-term health conditions. For further details, including information about how to make contact, in confidence, with the University's Staff Disability Advisor, see <https://edu.admin.ox.ac.uk/disability-support>

Staff networks

The University has a number of staff networks including the Oxford Research Staff Society, BME staff network, LGBT+ staff network and a disabled staff network. You can find more information at <https://edu.admin.ox.ac.uk/networks>

The University of Oxford Newcomers' Club

The University of Oxford Newcomers' Club is an organisation run by volunteers that aims to assist the partners of new staff settle into Oxford, and provides them with an opportunity to meet people and make connections in the local area. See www.newcomers.ox.ac.uk.

Oxford Research Staff Society (OxRSS)

A society run by and for Oxford University research staff. It offers researchers a range of social and professional networking opportunities. Membership is free, and all researchers employed by Oxford University are welcome to join. Subscribe at researchstaff-subscribe@maillist.ox.ac.uk to join the mailing list to find out about upcoming events and other information for researchers, or contact the committee on committee@oxrss.ox.ac.uk. For more information, see www.ox.ac.uk/oxrss, Twitter @ResStaffOxford, and Facebook www.facebook.com/oxrss.